FROM POWER TO PLUG

Group (QHSE) Integrated Management Policy Statement

In the course of manufacturing of soundproof; assembling, sales and maintenance of diesel and gas generators; sale of generator spare parts; sales and maintenance of UPS (up to 800 kva units); power distribution and electrical products; rentals of generators and lease of generators; sales of power (electricity); operations & maintenance of power plants: sales, installation and maintenance of elevators/escalators; assembling and sales of electronic products and home appliances.

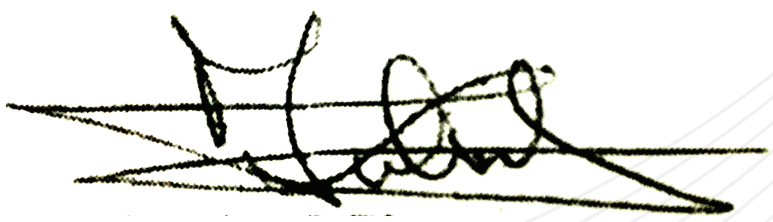
JMG Limited, JAMARA Operations Limited and JMG Power Generation Limited will individually and collectively ensure quality and safe operations that protect people in conducive workplace, the environment, communities and assets wherever we do business. We shall use natural resources efficiently and provide energy that supports sustainable development. We believe that all accidents are preventable. Therefore, our focus would be on accident prevention, while delivering our usual premium world-class service.

We are committed to:

- Integrating quality, health, safety and environment (QHSE) in how we do business;
- Ensure that the workplace is conducive to all persons,
- Preventing pollution, injury and ill health;
- Complying with applicable legal requirements and other requirements to which we subscribe, related to our environmental aspects, risks, hazards, etc, associated with the QHSE integrated management system;
- Providing the framework for Training, setting and reviewing QHSE objectives andtargets;
- Documenting, implementing, maintaining and continually improving on our QHSE integrated management system and its performance;
- Communicating to all persons working under our control with the intent that they are made aware of their individual and QHSE obligations;
- Making this policy available to interested parties;
- Contributing to the development of sustainable energy systems and technology;
- Demonstrating the importance of QHSE through hands-on leadership and behaviour.
- Openness in all QHSE issues and active engagement with stakeholders and consultation and the participation of workers in implementation of QHSE management system.
- Ensuring HSE training for employee and creating other safety awareness.
- Encouraging the lesson learned from accidents and incidents to improve on control.
- Ensuring prevention of Alcohol and drug at workplace by employee.
- Ensuring Excellent Customer satisfaction in our products and services
- Ensure that the Quality of our products and services meet their intended output.

This policy shall be communicated, understood and supported throughout the Organisation, and linked to consistent QHSE objectives.

The policy will be regularly reviewed for continuing suitability to ensure that it continues to be appropriate and in line with business needs.



Mazen Jubaili (Group Managing Director).